



Sustainability Committee Charter



Document Properties

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Classification	Company Confidential

1. Definitions

Term	Description
Solvar	Solvar Limited (ABN 63 117 296 143) and its' subsidiaries
Committee	The Sustainability Committee of Solvar Limited

2. Related Documents

- Risk Management Policy
- Code of Conduct Policy
- Human Rights Policy
- Sustainability Policy

3. Purpose

The Sustainability Committee (Committee) is a committee of Solvar Limited. The aims, authority, responsibilities, composition, and functioning of the Committee are outlined in this charter, along with the duties assigned to the Committee by Solvar management.

4. General Scope and Authority

The Committee's responsibilities are to identify sustainability risks, make recommendations to management on sustainability goals & programs and monitor outcomes.

5. Composition

The Committee comprises of a committee chair and representatives from each business unit (Money3, Automotive Financial Services and Go Car Finance). The composition of the Committee and its performance will be reviewed annually by management and the Committee to ensure an appropriate balance of expertise, skills, and experience.

6. Meetings

Any member of the Committee may call a meeting. The Committee shall meet as frequently as required but not less than twice a year.

A notice of meeting confirming the date, time, venue and agenda shall be forwarded to each member of the Committee in the week prior to the date of the meeting. The notice of meeting will include relevant supporting papers for the agenda items to be discussed.

The quorum for a meeting is 2 members or any greater number determined by the Committee from time to time.

Management may attend Sustainability meetings at the invitation of the chairman of the Committee.

The Committee may conduct meetings without all members being in the physical presence of one another provided that all Committee members involved in the meeting are able to participate in discussion.

7. Authority

The Committee is authorised to perform activities within the scope of responsibilities set out in this charter, and to make appropriate recommendations to management.

8. Duties and Responsibilities

The Committee has the following duties and responsibilities:

- Identify sustainability risks affecting the group.
- Develop and make recommendations to management on sustainability policy, goals, plan and a strategy for implementation.
- Ensure that the sustainability policy and strategy is in line with the business strategy and objectives of the Group
- Ensure that the sustainability strategy supports the values of Solvar Limited, and addresses significant sustainability risks the Group faces.
- Oversee the development of the sustainability plan and its implementation.
- Periodically review the Group's sustainability commitments, goals and strategy.
- Oversee the reputational impacts of Solvar Limited's sustainability strategies policies and initiatives and monitor external developments.

- Oversee the development, execution and evaluation of the success of strategies, policies, frameworks, and activities aimed at combating climate change, food waste, and reducing the Group's environmental impact.

9. Review

The Committee Chair or his/her nominee will report to management on the proceedings of the Committee and make appropriate recommendations to management for decision.